

**“Hududgazta’minot” AJ Rahbariyati tomonidan birlashtirilgan boshqaruv
tizimining tahlili uchun**

Hisobot

Kirish

Mazkur hisobot ISO 14001:2015 va ISO 45001:2018 xalqaro standartlari talablariga muvofiq tayyorlangan. “Hududgazta’minot” AJ ning (keyingi o’rinlarda - jamiyat) Birlashtirilgan boshqaruv tizimi (keyingi o’rinlarda - BBT) faoliyatini tahlil qilish siyosat va maqsadlarni hisobga olgan holda amalga oshiriladi. Hisobotda jamiyatning BBT bo’yicha quyidagi ma’lumotlar keltirilgan:

- BBTga ta’sir etuvchi tashqi va ichki omillar;
- belgilangan siyosat doirasida maqsadlarning amalga oshirilishining tahlili;
- BBT bo’yicha ko’rsatkichlar va tendensiyalar;
- BBTni qo’llab quvvatlash uchun ta’minlangan resurslar;
- ichki audit natijalari;
- BBT jarayonlarining samaradorligi;
- 2025-2026 yilga mo’ljallangan chora tadbirlar amalga oshirilishi to’g’risida;
- 2026 yilga mo’ljallangan BBTni takomillashtirish bo’yicha tavsiyalar.

1. Rahbariyat tomonidan oldingi tahlillar natijalari

Jamiyatda ISO 14001:2015 va ISO 45001:2018 xalqaro standartlari talablariga muvofiq BBT ilgari joriy etilmaganligi sababli rahbariyat tomonidan avvalgi tahlillar to’g’risida ma’lumotlar mavjud emas.

2. Tashqi va ichki omillardagi o’zgarishlar

“Hududgazta’minot” AJ faoliyatiga turli tashqi va ichki omillardagi o’zgarishlar ta’sir ko’rsatish ya’ni bir qator imkoniyatlar va muammolarga olib kelish ehimoli mavjud. Tashqi omillardan birinchisi – qonun va me’yorlarning yangilanishidir. Mehnat muhofazasi hamda ekologiya bo’yicha talablar tobora kuchayib bormoqda, bu esa tashkilotdan hujjatlarni yangilab borishni va muntazam audit o’tkazishni talab qiladi. Shuningdek, iqlim o’zgarishi ham xavf tug’diradi. Kuchli yomg’ir, sel yoki issiq-sovuqlar inshootlarga zarar yetkazishi va favqulodda vaziyatlarni yuzaga keltirishi mumkin. Iqtisodiy vaziyat va Tovar moddiy qiymatlarini yetkazib berishdagi muammolar ham ta’sir etadi, shuning uchun zaxira va mahalliy manbalarga tayangan holda ish yuritish muhimdir.

Ichki omillar bo’yicha esa, Rahbariyatning xavfsizlikka e’tibori mablag’ ajratish va qarorlar qabul qilish orqali ta’minlanmoqda. Xodimlarning malakasi va xavfsizlik madaniyati ham katta rol o’ynaydi. Tajribasiz yoki yaxshi o’qitilmagan xodimlar xatolarga yo’l qo’yishi mumkin, shu sababli doimiy o’qub treing olib borilmoqda. Uskunalar eskirishi ham xavf tug’diradi, gaz oqishi yoki portlashlarga sabab bo’lishi mumkin. Bu muammoni hal qilish uchun uskunalarni rejalashtirilgan tarzda almashtirish va texnik xizmatni kuchaytirilmoqda hamda nazoratga olingan. Hujjatlar va ichki tartiblar eskirib qolsa, ular xodimlar uchun tushunarsiz bo’lib qoladi, shu bois ularni doimiy ravishda yangilab turish zarur. Pudratchilar ham xavfsizlikka rioya qilmasligi mumkin, shuning uchun ularni sinchkovlik bilan tanlab, qat’iy nazorat ostida olinmoqda.

3. Faoliyat natijalari va birlashtirilgan boshqaruv tizimi natijaviyligi to'g'risida ma'lumot

1) Manfaatdor tomonlar bilan aloqalar

2025 yil davomida, jamiyatga kelgan jismoniy va yuridik shaxslarning murojaatlarini ko'rib chiqish yuzasidan taxlil o'tkazildi. 2025 yilning yanvaridan hozirgi kungacha atrof-muhit, sog'likni saqlash, mehnat muhofazasi iste'molchilar va manfaatdor tomonlardan hech qanday shikoyatlar kelib tushmadi. Barcha xizmatlar o'z vaqtida bajarildi, agar rejalardan chetga chiqishlar bo'lsa, faqat jamiyatning nazorati ostida bo'lmagan ob'ektiv sabablarga ko'ra sodir bo'lgan. Barcha muammoli masalalar tezkor yig'ilishlarda hal qilindi. Manfaatdor tomonlarning talablari tahlili va ularning bajarilishi bo'yicha ma'lumotlar Manfaatdor tomonlar ro'yhati hujjatida keltirilgan.

2) Siyosatning amalga oshirilish va maqsadlarga erishish darajasi

Rahbariyat tomonidan ishlab chiqilgan va tasdiqlangan jamiyatning BBT sohasidagi siyosat jamiyat ichida tushunarli. Siyosatda nazarda tutilgan yo'nalishlar va maqsadlar, rejaga asosan amalga oshirilmoqda. Siyosat BBT qo'llanilish sohasidagi barcha xodimlarni e'tiboriga yetkazildi hamda manfaatdor tomonlar xabardorligini ta'minlash maqsadida jamiyatning web saytiga joylashtirilgan.

Jamiyatning atrof muhitni muhofaza qilish va mehnat muhofazasi sohalarini mukammallashtirish bo'yicha muhim ustuvor yo'nalishlarini muntazam ravishda amalga oshirish hamda atorf muhitga sa'lbiiy ta'sirini bartaraf etish, xodimlarning ish sharoitlarini yaxshilash hamda jarohatlarni kamaytirish belgilangan prognoz ko'rsatkichlariga erishilishi ta'minlanib kelmoqda.

2025 yilga mo'ljallangan maqsadlarda ko'rsatilgan vazifalar (chora-tadbirlar) to'laqonli bajarilmoqda. Hisobotlarda maqsadlarga erishish fakti keltirilgan.

3) Monitoring va o'lchov natijalari

Jamiyatda Sog'liqni saqlash va mehnat xavfsizligi hamda Ekologik boshqaruv tizimlari sohasida "Hududgazta'minot" AJ boshqarmasining 2025 yil faoliyati bo'yicha samaradorligining baholash mezonlari prognoz (maqsadli) ko'rsatkichlari asosida samaradorlik oyma oy baholanib boriladi, hamda ushbu mezonlar natijalari hisobotlarda batafsil ma'lumotlar berib ketilgan.

2025 yil mobaynida Ijro appartida hech qanday noxush hodisalar yuzaga kelmagan va jarohatlar ko'zga tashlanmagan.

Hududlarga chiquvchi va nazorat olib boruvchi xodimlar mehnat muhofazasi bo'yicha mas'ul xodimlar tomonidan yo'l yo'riqdan o'tkazilinadi va zarur holatda ShXV bilan ta'minlanadi.

Mehnat muhofazasi bo'yicha xodimlar SS va MX bo'yicha bo'yicha o'qitilgan hamda yetarli malaka va tajribaga ega.

Boshqarma xodimlari tomonidan nazoratlar (4 pog'onali) belgilangan muddatlarda olib boriladi, aniqlangan holatlar (kamchilik va tavsiyalar) bo'yicha natijalar dalolatnoma va hisobotlarda batafsil keltirilgan.

Mavsum oldi, tayyorgarlik rejalar, kompleks tadbirlar belgilangan muddatlarda va belgilangan tartibda amalga oshirilib kelmoqda.

Jamiyatning Ijro apparatida mehnat muhofazasi va ekologiya bo'yicha hech qanday me'yorlar va qonuniy talablarning buzilishi ko'zga tashlanmagan.

4) Ichki audit natijalari

2025-yil 30- sentabrdagi "Hududgazta'minot" AJ jamiyatida ISO 14001:2015 va ISO 45001:2018 xalqaro standartlar talablari asosida birlashtirilgan boshqaruv tizimini joriy qilish bo'yicha ichki auditorlar guruhini shakllantirish va ichki audit o'tkazish to'g'risidagi 158-sonli buyruqqa asosan 8-9 oktabr kunlari jamiyatda ichki audit o'tkazildi. Ishlab chiqilgan ichki audit dasturi to'liq amalga oshirildi. Rejadagi barcha jarayonlar va tarkibiy tuzilmalar belgilangan muddatlarda ichki auditorlar tomonidan tekshirildi.

O'tkazilgan ichki audit natijasida nomuvofiqliklar aniqlanmadi. Ichki auditorlar tomonidan berilgan taklif va tavsiyalar tarkibiy tuzilmalar rahbarlari tomonidan amaliyotga qo'llanilishi muhokama qilinadigan bo'ldi.

Ichki auditorlar guruhi jamiyatning boshqaruv tizimining quyidagi kuchli tomonlarini ta'kidladilar: joriy etilgan birlashtirilgan boshqaruv tizimi yaxshi hujjatlashtirilgan va samarali ishlaydi; jamiyat xodimlari boshqaruv tizimi va uning hujjatlari talablarini bilishadi va bajarishadi; xodimlarning aksariyat faoliyati boshqaruv tizimiga birlashtirilgan, shu sababli xodimlar o'zlarining ish faoliyati va tizimning faoliyatida nomutanosibliklar mavjud emas. Barcha faoliyat natijalari yozuvlarda aks ettirilgan.

5) Tashqi ta'minlovchilar faoliyati natijalari

Tegishli tanlov mezonlaridan foydalangan holda yetkazib beruvchilarni baholash va tanlab olish orqali sotib olingan mahsulotlar va xizmatlar belgilangan talablarga to'liq javob beradi. Natijada past sifatli, xavfsizlikka va ekologiyaga salbiy ta'sir qiluvchi mahsulotlardan va xizmatlardan foydalanish sezilarli darajaga kamaydi. Baholash natijalari yozuvlari ishchi holatda olib boriladi.

6) Nomuvofiqlar va to'g'irlovchi harakatlar

Nomuvofiqlarni va to'g'irlovchi harakatlarni boshqarish protsedurasiga muvofiq, tarkibiy tuzilma rahbarlari, BBT bo'yicha mas'ul bilan birgalikda, barcha jarayonlardagi nomuvofiqliklarni aniqlash uchun doimiy ravishda ishlar olib borilgan. Ichki audit natijasida nomuvofiqliklar aniqlangan taqdirda nomuvofiqlik bayonnomada aks ettirilgan. Barcha qayd etilgan nomuvofiqliklar tahlil qilinadi va ularning takrorlanmasligi uchun sabablari bartaraf etildi. Barcha to'g'irlovchi harakatlar va chora-tadbirlar o'z vaqtida va to'liq bajarilmoqda.

7) Majburiy va qonuniy talablarga muvofiqlik

Jamiyat o'z faoliyatini sog'liqni saqlash va mehnat muhofazasi, va ekologiya sohasidagi barcha huquqiy va tartibga soluvchi talablar, hamda shu bilan birgalikda shartnomalarda ko'zda tutilgan talablarga muvofiq amalga oshiradi. Jamiyatga aloqador qonuniy talablar ro'yhati va ularning bajarilishi tahlil qilib borilmoqda. Ushbu talablarni bajarilishi bo'yicha chetlashishlar kuzatilmayapti.

Sog'liqni saqlash va mehnat xavfsizligi sohasida qonunchilik talablariga muvofiq quyidagi ishlar amalga oshirildi: Jamiyat xodimlari, shu jumladan rahbarlari mehnatni muhofaza qilish masalalari bo'yicha o'quvdan o'tkazildi, yo'l-yo'riqlar berildi, bilimlari tekshirildi, tibbiy ko'rikdan va attestatsiyadan o'tkazildi.

Jamiyatda Atrof muhitni muhofaza qilish va mehnat muhofazasi sohalari bo'yicha qonuniy talablar izchil o'rganilgan holda ularning ro'yhati va jamiyat qay darajada muvofiqligi bo'yicha talil "Birlashtirilgan boshqaruv tizimining (Sog'liqni saqlash va mehnat xavfsizligi hamda ekologik boshqaruv tizimi) qonunchilik va me'yoriy talablarga muvofiqligini baholash" jadvali asosida olib borildi.

5) Maslahatlashuvlar (Konsultatsiya) va xodimlarning ishtiroki

Baxtsiz hodisalar, kasb kasalliklarini kamaytirish maqsadida xodimlarga maslahatlar beriladi. Xodimlarning Sog'liqni saqlash va mehnat xavfsizligi boshqaruv tizimi bilan bog'liq fikrlari o'rganilib, tizimni yaxshilash bo'yicha amaliy yordam berilmoqda. Barcha tarkibiy tuzilma rahbarlari o'zlarining qo'l ostida bo'lgan xodimlarni Sog'liqni saqlash tizimi mazmun mohiyatlarini tushuntirib boradilar. Barcha ishchi-xodimlarni tizim bo'yicha takliflari o'rganib chiqiladi va manzur bo'lgan payt tizimga joriy qilinadi. Xodimlardan fikr va takliflar kelib tushgan taqdirda ular ko'rib chiqib qarorlar qabul qilinadi.

4. Birlashtirilgan boshqaruv tizimi faoliyati uchun ajratilgan resurslar tahlili

Jamiyat rahbariyati BBTni joriy qilish, yuritish va qo'llab-quvvatlash uchun yetarli moliyaviy va nomoliyaviy resurslar (mas'ul xodimlarni jalb etish va tashqi o'quv treinglar o'tilishini ta'minlash va maslahatchilar xizmati bo'yicha shartomalar tuzish) ajratdi. Jamiyatda ISO 14001:2015 va ISO 45001:2018 xalqaro standartlari talablariga muvofiq Birlashtirilgan boshqaruv tizimini ishlab chiqish va joriy etish maqsadida konsalting xizmatini ko'rsatuvchi "Project Solution Group" MChJ bilan shartnoma tuzilgan. "Smart Management" MChJ tomonidan 20ga yaqin xodimlar ISO 14001:2015 va ISO 45001:2018 standartlari hamda ushbu standartlar bo'yicha ichki audit o'tish mavzulari bo'yicha o'qitilindi va qatnashuvchi xodimlar sertifikatlarga ega bo'ldilar.

2025-yil 17-sentabrdagi 154-sonli "Hududgazta'minot" AJda ISO 14001:2015 va ISO 45001:2018 xalqaro standartlari talablariga muvofiq Birlashtirilgan boshqaruv tizimini joriy etish to'g'risidagi buyrug'i asosida ishchi guruh tuzilgan.

5. Xavf xatarlarni hamda ekologik aspektlar (jihat)larni aniqlash, baholash hamda zarur choralarni ko'rgan holda nazorat olib borish

Xavf xatarlarni, imkoniyatlarni aniqlash va baholash protsedurasiga muvofiq jamiyatning Ijro apparatidagi faoliyat bo'yicha Sog'liqni saqlash va mehnat xavfsizligiga muvofiq inson sog'lig'iga ta'sir etuvchi xatarlarni aniqlandi va xavflar baholandi. Ushbu xavf xatarlarni nazoratga olish bo'yicha mexanizmlar (chora tadbirlar) aniqlandi. Barcha ma'lumotlar olinib, baholash jarayoni amalga oshirilgandan so'ng, ushbu ma'lumotlardan kelib chiqib Xatarlar jadvali ishlab chiqildi.

Ekologik aspektlarni va ularni atrof muhitga ta'sirini aniqlash protsedurasiga muvofiq jamiyatning Ijro apparatidagi faoliyat bo'yicha yuzaga keluvchi ekologik aspektlar aniqlandi hamda ularning atrof muhitga ta'siri baholandi. Ushbu ekologik aspektlarni nazoratga olish bo'yicha mexanizmlar (chora tadbirlar) aniqlandi. Barcha ma'lumotlar olinib, baholash jarayoni amalga oshirilgandan so'ng, ushbu ma'lumotlardan kelib chiqib Ekologik aspektlar jadvali ishlab chiqildi.

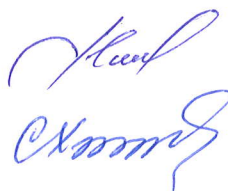
Xavflarni aniqlash, baholash va zarur boshqarish choralarni tadbir qilish protsedurasiga muvofiq boshqaruv tizimga ta'sir etuvchi xavflarni aniqlandi va baholandi. O'rta va yuqori xavflar aniqlangan taqdirda chora tadbirlar ishlab chiqilib, ularni pasaytirish va barataraf etish bo'yicha choralar ko'riladi.

6. Birlashtirilgan boshqaruv tizimini yaxshilashga qaratilgan tavsiyalar

Jamiyatning BBT maqsadli ko'rsatkichlariga erishilganiga qaramay, tizimni takomillashtirish zarur. Jamiyatning rivojlantirishning ustuvor va erishish uchun mumkin bo'lgan yo'nalishlari quyidagilardan iborat:

- 1) Jamiyatda BBT bo'yicha xabardorlikni yaxshilash maqsadida ichki o'quv treninglarni amalga oshirish;
- 2) Ishlab chiqilib joriy etilayotgan Birlashtirilgan boshqaruv tizimlari bo'yicha qo'llanilish chegaralarini kengaytirish hamda bosqichma bosqich hududlarga ham ushbu boshqaruv tizimlarning joriy etilishini ta'minlash

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3.11.2025

**For the analysis of the unified management system by the Management of
“Hududgaztaminot” JSC**

Report

INT . H

This report has been prepared in accordance with the requirements of international standards ISO 14001:2015 and ISO 45001:2018. The analysis of the activities of the Integrated Management System (IMS) of Hududgazta'minot JSC (hereinafter referred to as the Company) is carried out taking into account the policy and objectives. The report provides the following information on the Company's IMS:

- External and internal factors affecting BBT;
- analysis of the implementation of goals within the framework of the established policy;
- Indicators and trends in BBT;
- Resources provided to support the BBT;
- internal audit results;
- Efficiency of BBT processes;
- on the implementation of measures for 2025-2026 ;
- Recommendations for improving the BBT for 2026 .

1. RESULTS OF PRELIMINARY ANALYSIS BY MANAGEMENT

Since the company has not previously implemented an OH&S management system in accordance with the requirements of international standards ISO 14001:2015 and ISO 45001:2018, there is no information on previous management analyses.

2. CHANGES IN EXTERNAL AND INTERNAL FACTORS

The activities of Hududgazta'minot JSC are likely to be affected by changes in various external and internal factors, which can lead to a number of opportunities and problems. The first of these external factors is the updating of laws and standards. The requirements for labor protection and ecology are becoming increasingly stringent, which requires the organization to update documents and conduct regular audits. Climate change also poses a threat. Heavy rains, floods or heat and cold can damage structures and cause emergency situations. The economic situation and problems with the supply of goods also affect, so it is important to operate with reserves and local resources.

As for internal factors, the Management's attention to safety is ensured through the allocation of funds and decision-making. The qualifications and safety culture of employees also play a big role. Inexperienced or poorly trained employees can make mistakes, so constant training is carried out. Equipment wear and tear also poses a risk, can cause gas leaks or explosions. To solve this problem, planned equipment replacement and maintenance are being strengthened and controlled. If documents and internal procedures become outdated, they become incomprehensible to employees, so they need to be constantly updated. Contractors may also not comply with safety, so they are carefully selected and strictly monitored.

3. INFORMATION ON THE RESULTS OF OPERATIONS AND THE EFFECTIVENESS OF THE JOINT MANAGEMENT SYSTEM.

1) Stakeholder relations

During 2025, an analysis was conducted on the consideration of appeals from individuals and legal entities that came to the company. From January 2025 to the present, no complaints were received from consumers and stakeholders regarding the environment, health, labor protection. All services were performed on time, and if there were deviations from the plans, they occurred only due to objective reasons beyond the control of the company. All problematic issues were resolved at operational meetings. The analysis of the requirements of stakeholders and information on their implementation is provided in the Stakeholder List document.

2) The degree of implementation of the policy and achievement of objectives

The company's OHS policy, developed and approved by management, is understandable within the company. The directions and goals stipulated in the policy are being implemented according to plan. The policy has been brought to the attention of all employees in the OHS area and has been posted on the company's website to ensure awareness among stakeholders.

The company is consistently implementing key priorities for improving environmental protection and labor protection, and achieving the set forecast indicators for eliminating negative impacts on the environment, improving working conditions for employees, and reducing injuries.

The tasks (measures) specified in the goals for 2025 are being fully implemented . The reports state the fact of achieving the goals.

3) Monitoring and measurement results

The performance of the Department of "Hududgaztaminot" JSC in the field of Health and Safety and Environmental Management Systems in the society is evaluated monthly based on the forecast (target) indicators of the performance evaluation criteria for 2025, and the results of these criteria are detailed in the reports.

During 2025, no adverse events occurred in the Executive Office and no injuries were reported.

Employees entering the areas and conducting inspections are instructed by personnel responsible for labor protection and, if necessary, provided with PPE.

Occupational safety personnel are trained in occupational health and safety and have sufficient qualifications and experience.

Controls (4-stage) are carried out by the department's employees within the established deadlines, and the results of the identified cases (deficiencies and recommendations) are detailed in the acts and reports.

Pre-season , preparation plans, and comprehensive events are being implemented within the established deadlines and in the established manner.

No violations of labor protection and environmental standards and legal requirements were observed in the Company's Executive Office.

4) Internal audit results

In accordance with Order No. 158 dated September 30, 2025, on the formation of a group of internal auditors and conducting an internal audit in the company "Hududgaztaminot" JSC to implement a unified management system based on the requirements of international standards ISO 14001:2015 and ISO 45001:2018, an internal audit was conducted in the company on October 8-9. The developed internal audit program was fully implemented. All planned processes and structures were checked by internal auditors within the specified time frames.

The internal audit did not reveal any inconsistencies. The implementation of the suggestions and recommendations made by the internal auditors into practice by the heads of the structural units was discussed.

The internal audit team noted the following strengths of the company's management system: the implemented integrated management system is well documented and works effectively; the company's employees are aware of and comply with the requirements of the management system and its documentation; most of the employees' activities are integrated into the management system, so there are no discrepancies between the employees' work activities and the system's activities. The results of all activities are reflected in the records.

5) Results of external suppliers' activities

By evaluating and selecting suppliers using appropriate selection criteria, the products and services purchased fully meet the specified requirements. As a result, the use of low-quality, safety- and environmental-impaired products and services has been significantly reduced. Records of the evaluation results are kept in the operating state .

6) Nonconformities and corrective actions

In accordance with the procedure for managing non-conformities and corrective actions, the heads of structural units, together with the person responsible for BBT, constantly work to identify non-conformities in all processes. In case of non-conformities identified as a result of internal audits, the non-conformity is reflected in the report. All recorded non-conformities are analyzed and their causes are eliminated to prevent their recurrence. All corrective actions and measures are being implemented in a timely and complete manner .

7) Compliance with mandatory and legal requirements

The Company operates in accordance with all legal and regulatory requirements in the field of health and safety, labor protection, and ecology, as well as the requirements stipulated in the contracts. The list of legal requirements applicable to the Company and their implementation is being analyzed. No deviations in the implementation of these requirements are observed.

In accordance with the requirements of the legislation in the field of health and occupational safety, the following work was carried out: Company employees, including managers, were trained on labor protection issues, given instructions, their knowledge was checked, and they underwent medical examinations and certification.

The legal requirements in the fields of environmental protection and labor protection were systematically studied in the company, and their list and the analysis of the company's compliance were carried out based on the table "Assessment of compliance of the integrated management system (Health and safety and environmental management system) with legislative and regulatory requirements".

5) Consultations and employee participation

In order to reduce accidents and occupational diseases, employees are given advice. Employees' opinions on the Health and Safety Management System are studied and practical assistance is provided to improve the system. All heads of structural units explain the content and essence of the Health System to their subordinates. All employees' suggestions on the system are studied and implemented into the system when appropriate. If opinions and suggestions are received from employees, they are considered and decisions are made.

4. ANALYSIS OF RESOURCES ALLOCATED FOR THE OPERATION OF THE INTEGRAL MANAGEMENT SYSTEM

The company's management has allocated sufficient financial and non-financial resources (attracting responsible employees and ensuring external training and concluding contracts for the services of consultants) for the implementation, maintenance and support of the BBT. The company has signed a contract with "Project Solution Group" LLC, which provides consulting services for the development and implementation of an Integrated Management System in accordance with the requirements of international standards ISO 14001:2015 and ISO 45001:2018. About 20 employees were trained by "Smart Management" LLC on the topics of ISO 14001:2015 and ISO 45001:2018 standards and internal audits according to these standards, and the participating employees received certificates.

A working group was established on the basis of Order No. 154 of September 17, 2025 on the implementation of an Integrated Management System in accordance with the requirements of the international standards ISO 14001:2015 and ISO 45001:2018 at Hududgaztaminot JSC.

5. IDENTIFYING AND ASSESSING HAZARDS AND ENVIRONMENTAL ASPECTS AND CONTROLLING THEM WITH NECESSARY MEASURES

In accordance with the procedure for identifying risks, opportunities and assessing them, the risks affecting human health in accordance with the Health and Occupational Safety and Health Act for the activities of the Executive Apparatus of the company were identified and the risks were assessed. Mechanisms (measures) to control these risks were

identified . After all the information was obtained and the assessment process was carried out, a Risk Table was developed based on this information.

, environmental aspects arising from the activities of the Executive Apparatus of the company were identified and their impact on the environment was assessed. Internal mechanisms (measures) for controlling these environmental aspects were identified . After all the information was obtained and the assessment process was carried out, a table of Environmental Aspects was developed based on this information.

In accordance with the procedure for identifying, assessing and implementing necessary control measures, risks affecting the management system have been identified and assessed. In case of medium and high risks being identified, measures are developed and measures are taken to reduce and eliminate them.

7. RECOMMENDATIONS FOR IMPROVING THE INTEGRAL MANAGEMENT SYSTEM

Despite the fact that the company has achieved its BBT target indicators, the system needs to be improved. The company's priority and achievable development areas are as follows:

- 1) Conduct internal training to improve awareness of BBT in the community ;
- 2) Expanding the scope of application of the Integrated Management Systems being developed and implemented and gradually ensuring the introduction of these management systems to other regions

Developed by:
Chief Ecologist
Chief Specialist for Occupational Health and Safety

Agreed:
Head of Department